

SELCHP Modern Slavery & Human Trafficking Statement 2026

At South East London Combined Heat and Power Limited (SELCHP), we recognise that modern slavery continues to be a major worldwide human rights issue. Our responsibility to address this issue and to ensure that our business is conducted responsibly is taken seriously. The identification and prevention of modern slavery are a core part of our responsible business strategy.

Introduction

This statement sets out the steps taken by SELCHP to detect and prevent modern slavery in our operations and supply chains during 2025.

Our Structure, Business and Supply Chains

SELCHP owns an Energy Recovery Facility (the Facility) in South East London. SELCHP has engaged Veolia ES SELCHP Limited (VES) to operate the Facility on its behalf. VES is itself part of the Veolia Environnement group of companies (Veolia). Veolia is the largest shareholder in SELCHP with 50% ownership.

SELCHP does not directly employ personnel or manage independent procurement infrastructure for day-to-day operations. Instead, Veolia manages daily operations, supply chains and human resources functions. A small number of indirect personnel are provided by a consultancy firm that completed a supplier risk assessment before onboarding.

For the financial year ending 31 December 2025, SELCHP generated a turnover exceeding the statutory £36 million threshold, triggering our reporting obligation under Section 54 of the Modern Slavery Act 2015.

Our Approach to Due Diligence and Policy Adoption

SELCHP formally adopts the overarching modern slavery governance, anti-slavery policies, and procurement policies established by Veolia. Full details of these (including risk assessment metrics, supplier charters, and labour safeguards) can be reviewed directly in the Veolia UK Modern Slavery Statement, published on the veolia.co.uk website.

While operations and risk management is delegated to Veolia, the SELCHP Board of Directors retains ultimate accountability for ensuring that modern slavery risks in local operations are effectively mitigated. The SELCHP Board actively engages with Veolia to review performance updates and maintain oversight.

To assess potential risks in the supply chain, Veolia's procurement function conducts an annual supply chain modern slavery risk assessment, which drives internal and external audits, and supplier training to support the mitigation of potential risk areas.

Direct and Indirect Workforce

All Veolia employees are subject to Veolia's right-to-work checks. All indirect workers are onboarded via a single contingent labour provider. Digital ID checks are done for all personnel arriving at Veolia sites.

Training and Awareness within Veolia

Veolia is committed to ensuring that all its employees, directors and suppliers are informed about modern slavery, and they know how to spot the signs of modern slavery and report concerns safely.

Measuring Effectiveness in Combating Slavery and Human Trafficking

Veolia monitors key performance indicators including engagement, training, awareness initiatives, self-assessment scores and alerts. These indicators measure standards and effectiveness.

Board Approval

This statement was approved on 2 October 2026 by the sub-committee appointed on behalf of the SELCHP Board, who will review and update it on a regular basis to ensure it remains compliant with the Modern Slavery Act 2015 and current SELCHP strategy.

This statement is made pursuant to section 54(1) Modern Slavery Act 2015 and constitutes SELCHP's Modern Slavery and Human Trafficking statement for the financial year ended 31 December 2025.

Ben Slater
Director – SELCHP

Dated: